



OHIO SCHOOL RESOURCE OFFICERS ASSOCIATION

6277 RIVERSIDE DRIVE, #2N • DUBLIN, OH 43017-5067

## SELECTION CRITERIA FOR SCHOOL RESOURCE OFFICERS

The following recommendations for selection criteria are from the Department of Justice COPS Program, A Guide to Developing, Maintaining, and Succeeding with your School Resource Officer Program.

1. ***Likes and cares about children.***
2. ***Wants*** to work in the school. Was not assigned the SRO position against his or her will.
3. Is ***flexible, patient, and even tempered.***
4. Knows how to ***defuse hostile situations*** thru proper de-escalation techniques and calming techniques. Can speak quietly when needed, but also has command presence.
5. Has the ***right demeanor and “people skills”***, including good writing and speaking communication skills.
6. Capable of ***developing and maintaining a rapport*** with administration, faculty, and staff.
7. Not a good position for ***badge heavy*** or ***ego-driven*** officers.
8. Is a good ***role model*** for students
9. Is knowledgeable about ***juvenile laws and school law*** (or willing to become knowledgeable)
10. ***Has experience*** as a patrol officer or road deputy.
11. Is able to work ***independently*** with little supervision.
12. Is exceptionally ***dependable.***
13. Is willing to ***work very hard.***
14. Is or can become ***an effective leader, teacher/presenter***
15. Has high ***integrity***
16. Will attend the 36-hour SRO Basic Training through the Ohio School Resource Officers Association.
17. Demonstrates a consistently high standard of personal fitness and appearance.