



OHIO SCHOOL RESOURCE OFFICERS ASSOCIATION

6277 RIVERSIDE DRIVE, #2N • DUBLIN, OH 43017-5067

## SELECTION CRITERIA FOR SCHOOL RESOURCE OFFICERS

The following recommendations for selection criteria are from both the Ohio School Resource Officers Association and the Department of Justice COPS Program, *A Guide to Developing, Maintaining, and Succeeding with your School Resource Officer Program*. The Ohio Association of Chiefs of Police has officially recognized and endorsed the criteria.

1. **Likes and cares about children.**
2. **Wants** to work in the school. Was not assigned the SRO position against his or her will.
3. Is **flexible, patient, and even tempered.**
4. Knows how to **defuse hostile situations** thru proper de-escalation techniques and calming techniques. Can speak quietly when needed, but also has command presence.
5. Has the **right demeanor and “people skills”**, including good writing and speaking communication skills.
6. Capable of **developing and maintaining a rapport** with administration, faculty, and staff.
7. Not a good position for **badge heavy** or **ego-driven** officers.
8. Is a good **role model** for students
9. Is knowledgeable about **juvenile laws and school law** (or willing to become knowledgeable)
10. **Has experience** as a patrol officer or road deputy.
11. Is able to work **independently** with little supervision.
12. Is exceptionally **dependable.**
13. Is willing to **work very hard.**
14. Is or can become **an effective leader, presenter**
15. Has high **integrity**
16. Will attend and complete the 40-hour SRO Basic Training through the Ohio School Resource Officers Association.
17. Demonstrates a consistently high standard of personal fitness and appearance.